

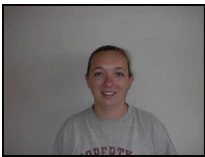


July 8, 2011

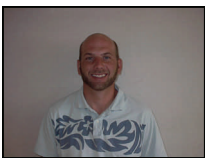
Welcome New Associates



Tonja Lebbin, RN – PRN
Tonja has her BSN from Fort Hays State University. She is married to Chris and they have an 8 week old daughter named Samantha.



Wendy Herman, C.N.A. – PT—Wendy is married and has 5 children. She enjoys spending time with family and watching them play sports.



Dwight Koehn EMT Dwight is married to Talauna and they have 3 children—Brock who is 8, Kassidie is 5, and Tucker is 1. His primary occupation is farming in northern Scott County.



Santanna McBride, C.N.A. -Santanna is the daughter of Shari and Shane and sister to Shanea. She enjoys reading and spending time with friends and family.



Dr. Josiah Brinkley—start date will be September 1, 2011. Dr. Brinkley attended the KU School of Medicine and is completing his residency at Via Christi Family Medicine.



Scott County Hospital Associates
Thanks for all your Great Fund Raisers—
We raised over \$2600 for Relay For Life.

Thanks again,
Donna Melies, Team Captain

Welcome to
Scott County Hospital
Staffing Updates

RESIGNATIONS:

Denise Johnson, ARNP – Last day 8/12/11 (unable to relocate here after all due to her husband’s job restructuring)

Nicole Turner, HR/Payroll Assistant – Last Day July 8, 2011 (Nicole has been hired as the Park Lane Nursing Home Administrator)

Camilla Peachey, C.N.A. – Last day 08/06/2011 – (she is going to teach in Pennsylvania)

Terminations due to lack of hours worked requirement -
Rachel Huck, Diane Koehn
Margo Sattler

NEW HIRES:

Gina Ramsey – EMT

Jackie Gutierrez, C.N.A.



Shanea McBride, C.N.A. - is going from PRN to Full Time

Robert Knight, C.N.A. - will be going from Full Time to PRN

Congratulations



Annie and Curtis Emberton are the proud parents of Liam Daniel Emberton, born May 6th, weighing in at 6 lbs 13 oz and 18 3/4 inches.

Ruth Riedl on the birth of a Great-Grand Daughter—Izzibelle Coraline - weighing in at 7 lbs and 19 inches.

What’s New

The Red Cross Blood Drive held on May 31st was a success with 15 participants from SCH Staff. Red Cross plans to have two blood drives per year for SCH Staff.

Mission Statement

Scott County Hospital recognizes the inherent value of every person. We treat each person with respect and compassion while promoting wellness and restoring health.

July Birthdays

- July 4—Kay Day
- July 4—Bobbie Thomas
- July 8—Brenda Kough
- July 8—Kate Thomas
- July 13—Diana Burr
- July 13—Barbara Herron
- July 13—Larry Pickett
- July 14—Christian Cupp
- July 14—Robert Knight
- July 15—Misty Heinrich
- July 19—Callie Crist
- July 22—Helen Demecillo
- July 27—Shellie Emahizer
- July 30—Camilla Peachey



Scott County Fair time is coming up! Please consider being a part of a hospital beef tasting booth team for the annual Beef-Tasting Booths in the City Park on Saturday, July 23rd, noon to 2:00pm. We need cooks, servers, set-up and clean-up helpers. This is a fun time, and an opportunity to celebrate an important part of our community- BEEF!

Contact Mark or Karma ASAP

if interested in participating

Our Condolences

Deanna Kennedy on the loss of her sister, Crystal Wright.





*Please continue to submit Preferred Health EOB's to Human Resources for proper administration of your health insurance benefits. (No zero balance or Prescription EOB's.)

Jeans Friday, a **Relay for Life Fundraiser**, has been approved to be every Friday through the year. Since it is a fundraiser it will continue to cost staff \$5 each Friday if they wish to wear jeans. Please remember to wear appropriate tops with the jeans. T-Shirts with writing on them are not an acceptable choice unless they are for Breast Cancer Awareness.



PTO Payout Policy – Effective May 1, 2011.

Due to a new understanding of IRS regulations concerning Constructive Receipt, PTO will no longer be paid out in lump sums at the employee's request except in specific instances and under the specific guidelines.

Hardships that qualify for withdrawal are:

- 1) Payment of post secondary tuition for an Associate or Associate's dependent (a dependent is defined as a person you claim on your income tax report and pay at least half of their support);
- 2) For down payment (and closing costs) of a home to be used as an Associate's principle residence;
 - 3) To prevent eviction or foreclosure of the Associate's principle residence;
 - 4) To pay for un-reimbursed catastrophic medical expenses;
 - 5) To pay for personal loss in the event of a natural disaster.

All requests for hardship withdrawals must be submitted to the CEO with documentation from the school, bank, or medical facility for the hardship. prior to payout on a regularly scheduled payroll. No extra or advance paychecks will be issued for approved PTO withdrawals.

Individual PTO accounts that reach the maximum accrual of 320 hours will remain maxed out until the Associate utilizes time off from regularly scheduled work days and request to use PTO leave.

***** Please note the underlined sections were added to the previously posted announcement for clarification.**

PTO

Outpatient Lab Services Benefit Enhancement Effective May 1, 2011 - Preferred Health Systems announced a benefit change relating to lab services effective May 1, 2011. Lab work processed by contracting providers in a Physician's office, a free standing lab facility, or an outpatient hospital will be covered at 100%. While these services will be covered at 100%, physicians may bill for any applicable office visit co-pays. Lab services provided on an inpatient basis will continue to be subject to the deductible. Lab services processed at a hospital on an outpatient basis prior to May 1, 2011 will be subject to the deductible.

Annual Confidentiality Form - We are required to have a new Confidentiality form signed by every employee each June. These have been distributed to you. If you have not returned yours, please do so as soon as possible

From Chris Biel : "Just to let everyone know, we all now have an encrypted connection to our e-mail provider. This means that all data exchanged between your mail client and the server is encrypted with a digital security certificate making it (pretty close to) impossible for anyone with malicious intentions to steal your email and/or password. As in the past, we ask that you please DO NOT send patient information via e-mail. Though the connection with which you send it is secure, the connection for the recipient may not be, creating a potential leak.

If you have any questions regarding this, please contact either LaDonna or Chris and they will be glad to answer them."

