



SCOTT COUNTY HOSPITAL

Leading You To A Healthy Future

August 8, 2011

Welcome New Associates



Sunni Smyth—
HR / Payroll Assistant.
Sunni is married to Kris
and they have 2 chil-
dren—Reagan 14 and
Brandon 6. She enjoys
spending time with family.

***Welcome to
Scott County Hospital***

Staffing Updates

NEW HIRES

Sunni Smyth has been hired as the
HR/Payroll Assistant

Status Changes

Shayla Specht is going
PRN 08/01/2011 as she will be
starting nursing school in August.

Jackie Gutierrez is going PRN
instead of Full time in nursing.

Shellie Emahizer is going PRN
09/01/2011. She has been hired as the
DON for Park Lane Nursing home.

Tia Heinrich recently completed the
C.N.A. course and passed her
Certification. She will change jobs and
departments August 2. She is going
from Housekeeping Aide to
Med/Surg C.N.A.

Terminations

Gloria O’Bleness - 07/19/2011

Tim Miller, EMT (did not renew
certification)

Gina Bailey has tendered her
resignation effective 08/15/2011.
She is moving to Hutchinson and will be
employed by the Hutchinson Clinic.

Mission Statement

Scott County Hospital
recognizes the inherent value
of every person. We treat
each person with respect and
compassion while promoting
wellness and restoring health.

SAVE THE DATE:

Scott Community Wellness Fair

Saturday, October 1, 2011

7:30 am - 11:30 am

Scott City Middle School

Scott City, KS

**Information and a registration
form will be sent out the
first part of August.**

August Birthdays

- Aug 1—Tammy Wackerla
- Aug 2—Mona Spangler
- Aug 4—Kacie McKinney
- Aug 5—Vicky Foes
- Aug 7—Terry Bonville
- Aug 10—Raquel Trejo
- Aug 12—Gina Ramsey
- Aug 13—Michael Deschner
- Aug 14—Verla Biel
- Aug 17—Dwight Koehn
- Aug 17—Isidro Morales
- Aug 18—Stacy Wolf
- Aug 20—Leticia Hernandez
- Aug 21—Cary Shubert
- Aug 26—Lynnette Robinson
- Aug 27—Jeremy Turner
- Aug 28—Becky Meng
- Aug 29—Gloria Wren
- Aug 31—Marilyn Schmidt



An **All American City
Celebration**

is being planned for
August 13.

Watch the local
papers for information.

Our Condolences to:

Sarah and Clint Hawkins
on the loss of Clint’s
Grandfather.



What’s New.....

Scott County Hospital will be changing third party administrators from BMI to Medova on October 1, 2011. A change in insurance carriers will happen at that time. We will go from Preferred Health to AUL, but the provider network will be broader. Deductibles and Co-insurances that have been met for 2011 will carry over to the new carrier so participants will not suffer any losses. This change will require an actual enrollment process that will take place September 12th & 13th. Watch for more information as it becomes available.

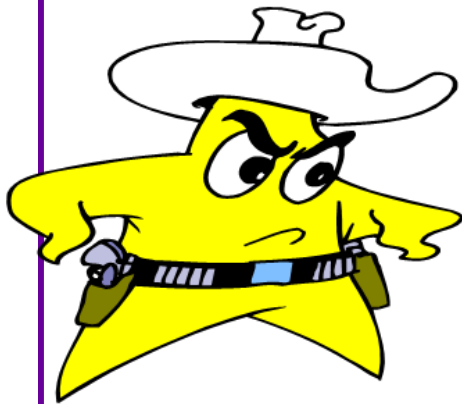
Information Technology advancements for the organization are being discussed. Creating a company face book page, moving the newsletter to the website for viewing instead of including it each month in payroll, possibly unblocking face book, making the employment application interactive so it can be filled out on-line, and developing an automatic email response to addresses in a person’s address book when the staff person is out of the office are being considered.



*Please continue to submit Preferred Health EOB's to Human Resources for proper administration of your health insurance benefits. (No zero balance or Prescription EOB's.)

*Health Insurance enrollment for current participants is scheduled for September 12 & 13. All current participants will need to attend one of the scheduled meetings, so mark your calendars now. This is for the change of carriers that will be effective October 1, 2011. Watch for more information as it becomes available.

*Trent Schneider, our AFLAC representative has moved and has a new mailing address and phone number. Trent Schneider, PO Box 305, Wakeeney, KS 67672. Office Phone 785-743-5232.



SAFETY FIRST from Dana Shapland R.N.
Emergency Preparedness & Safety Coordinator

OUT PRINCIPLES

Figure it Out: What is happening?
Argument, Fight, Armed Vs. Unarmed

Get Out: Have an escape route, is escape path accessible,
Evacuate regardless of others, Leave your belongings, Help others Escape/Warning

ARMED VIOLENT INTRUDER

Call Out: Dial emergency response number, If you cannot speak, leave the line open and allow the dispatcher to listen

INFORMATION TO PROVIDE TO LAW ENFORCEMENT:

- Location of the Intruder
- Number of Intruders
- Physical description of Intruder
- Number and type of weapons
- Number of potential victims

Spread Out: Avoid gathering in groups. Don't crowd exits or doorways.

Hide Out: If not safe to evacuate: Seek cover, Find a place to hide, Silence cell phone and Remain quiet.

Keep Out: Lock Door, Block door, Hide out, Silence Cell Phone, Remain Quiet

Take Out: Personal choice last resort: Commit to your actions - act aggressively - improvised weapons, disrupt/incapacitate

Hide Out: When safe to do so, Assist others